

CCPA Board Minutes for 9/20/2021.

Meeting held at 7pm on ZOOM.

Attending: David Zupan, Steven Berkson, Chico Schwall, Jaci Guerena, Ed Kashin, Nancy Forrest

Absent: Camas Banks

1. Call to Order at 7:15pm
2. Personnel Matters
 - a. Motion to extend an offer of employment to Deborah Maher as Interim Executive Director as recommended by the Interim ED Search Committee. Approved
 - b. Motion to allocate up to \$5,000 for professional services for the purpose of hiring and onboarding Deborah Maher with the Chair and Vice-Chair to execute the hiring. Approved.
 - c. Personnel Compensation Matter
 - d. Motion to authorize the Hiring Committee to post the Assistant House Manager Position and Volunteer Coordinator position for applicants and for the Chair and Vice Chair to jointly hire a temporary assistant for the Facilities Manager. Permanent hire for the Facilities Manager Assistant will be deferred for the new Interim Director. The motion includes authorization to spend up to \$2,000 for advertising the job openings. Approved.
 - e. Personnel Matter – No motion involved.
 - f. Motion to authorize Danette Lamson to add an hour a day to her work schedule to complete necessary tasks. Approved.
 - g. Motion regarding cash security in the building. Approved.
 - h. Motion to Authorize the House Manager to have specific access to certain confidential resources to do her job. Approved.
 - i. Personnel Action regarding compensation. Approved.
3. Recessed until and reconvened at 11:15 am on 9/23/21
4. Motion on confidential business matters. Approved.
5. Personnel resource and focus discussion.
6. Adjourned at 1:30pm.